

Lumley Junior School



School Uniform Policy

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our school website.

<https://www.lumley.durham.sch.uk/parents/school-uniform/>

Aims and objectives

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes or extreme hairstyles might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

Jewellery and Make-up

The Governing Body strictly adheres to The Association for Physical Education (afPE) Safe Practice guidance to ensure the health and safety of pupils undertaking physical activity in school. Therefore, the wearing of jewellery is not permitted. If a child has his or her ear(s) pierced, **small studs** may be worn until the ears have healed (6 weeks). **It is therefore recommended that if a parent wishes their child to have this procedure done, it is completed at the start of the summer holidays, so that ears have healed in time for the start of the new school year.** After this 6-week period, pupils will be asked to remove their earrings if they are worn to school. Consideration will be made for jewellery in exceptional circumstances, such as, jewellery relating to cultural, religious beliefs or for medical reasons.

The wearing of make-up, false nails and nail varnish **is not allowed.**

Extreme hairstyles

The school does not permit children to have extreme hairstyles that could serve as a distraction to other children. This includes dyed hair and shapes shaved into the hair or Mohican-style haircuts. Long hair must be tied back at all times, not just for physical activity.

Footwear

We believe that it is dangerous for children to wear shoes or boots that have platform soles or high heels. We require all children to wear black footwear as stated in the uniform list. The only exception to this is during inclement weather conditions, when it may be more appropriate to wear boots or wellies.

The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly

dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to discuss the uniform policy, they should make representation, in the first instance, to the headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the headteacher. The school will not treat pupils with disabilities unfavourably.

The role of governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, to be sure that they support the policy;
- consider with the headteacher any requests from parents for individual children to have special dispensations;
- require the headteacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

Signed:
T. Wilson
Headteacher

Date: July 2021
Review July 2023